



## Director of Debate

**Nature of Position:** The School of Communication Studies seeks to fill a full-time Lecturer or Assistant Professor of Practice position to begin August 1, 2023. This position is a non-tenure track faculty (NTTF) position on a renewable contract. This is a 9-month position with the possibility of optional summer teaching.

We seek a colleague who can contribute to both the debate program and general education mission. Responsibilities include a combination of teaching and coaching. The individual hired will have the equivalent of a 4-4 teaching load with course releases for coaching the debate team; the person will also have a 10% service responsibility and be eligible for advancement through the university's non-tenure-track ranks. The Director of Debate will be expected to: 1) recruit students, 2) coordinate the team's tournament schedule, 3) travel to tournaments with team members, 4) manage team finances, including but not limited to its travel budget, scholarships, and fund-raising activities, 5) coordinate outreach programs and public events, and 6) attend to and maintain the collaborative culture of the program.

**The Debate Program:** The Tennessee Speech and Debate Society (TSDS) competes in the International Public Debate Association. Since 2008 it has operated as one of the only fully student-coached teams in the nation, winning numerous national championship titles since 2013. It has also won the Tennessee debate state championship in 2010, 2019, and 2021. TSDS also hosts speech and debate camps for Knoxville high school students, teaches IPDA debate lessons at local community colleges, and hosts civil engagement events in partnership with the Howard H. Baker Jr. Center for Public Policy. The team is funded through both endowed scholarships and an operating budget from the college.

**The School:** The School of Communication Studies includes 12 TT faculty members who engage in social scientific research in interpersonal and organizational communication, offering coursework at both the graduate and undergraduate levels, as well as 17 full-time NTT instructors who support the university's oral

communication requirement. The School includes approximately 425 undergraduate majors and enrolls more than 2,700 students per term in its courses. The School also participates in the college-wide M.S. and Ph.D. programs. Approximately 6 doctoral students and 15 Master's students are currently enrolled into the communication studies concentration. For more information about the School, visit <https://cmst.utk.edu>.

**The College:** The College of Communication and Information consists of four schools: Advertising and Public Relations, Communication Studies, Journalism and Electronic Media, and Information Sciences. The College has a collaborative, active research faculty. College faculty regularly engage in partnerships with Oak Ridge National Laboratory, governmental agencies, the University of Tennessee Extension, the University of Tennessee Medical Center, as well as academic departments internal and external to the university. These research activities are supported by the college's Research and Innovation Center. The College includes approximately 1,200 majors and pre-majors, and enrolls more than 5,800 students per semester. For more information about the college, visit: <https://cci.utk.edu>.

**The University :** Founded in 1794, the University of Tennessee enrolls over 30,000 students at its Knoxville campus. The University of Tennessee is Tennessee's only public Carnegie Doctoral: Highest Research Activity University and is currently ranked among the nation's Top 55 public universities.

### **Required qualifications**

- ◆ Master's degree in Communication at time of appointment
- ◆ At least one year of debate coaching experience
- ◆ Ability to teach courses that contribute to the undergraduate curriculum

### **Preferred Qualifications**

- ◆ Doctoral degree in Communication at time of appointment to be considered for the Assistant Professor of Practice
- ◆ Experience teaching a variety of course sizes and in different modalities (e.g., in-person, hybrid, synchronous online, asynchronous online)
- ◆ College/university-level debate coaching experience
- ◆ Experience with community outreach

◆ We especially welcome candidates with demonstrated success in working with diverse populations. The College's Diversity and Inclusion Statement can be viewed at <https://cci.utk.edu/diversity>

**Application Instructions:** To apply, please submit: 1) a letter of application, 2) curriculum vitae, 3) coaching philosophy, 4) evidence of coaching experience and excellence, 5) teaching philosophy, 6) evidence of teaching experience and excellence, and 7) the names and contact information of at least three references in Interfolio: [apply.interfolio.com/39392/positions](https://apply.interfolio.com/39392/positions)

Questions about the position should be directed to [cmstsearch@utk.edu](mailto:cmstsearch@utk.edu).

Review of applications begins immediately and continues until the position is filled.

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.