

## **CURRICULUM VITA**

**John W. Haas**

School of Communication Studies  
University of Tennessee, Knoxville  
Knoxville, TN 37996  
(865) 974-2090  
jhaas1@utk.edu

### **EDUCATION**

Ph.D., University of Kentucky, 1989  
Major Emphasis: Organizational Communication  
Minor Emphasis: Interpersonal Communication  
Cognate Emphasis: Management

M.A., University of Kentucky, 1985  
Major Emphasis: Organizational Communication

B.A., University of Louisville, 1980  
Major Emphasis: Organization Studies

### **PROFESSIONAL EXPERIENCE**

Associate Professor and Director, School of Communication Studies,  
University of Tennessee, 2003 to present

Associate Professor and Head, Department of Speech Communication,  
University of Tennessee, 1995 to 2003

Assistant Professor, Department of Speech Communication,  
University of Tennessee, 1989 to 1995

Teaching Assistant, Department of Communication,  
University of Kentucky, 1/83 to 5/84 and 8/85 to 8/89

Operations Research Analyst, Department of the Army,  
Material Readiness and Support Activity, 4/84 to 12/86

## PROFESSIONAL ACTIVITIES

### PUBLICATIONS

- Haas, J.W. (Under contract). Hate speech and stereotypic talk. In H. Giles (Ed.), *Handbook of intergroup communication*. New York: Routledge.
- Waltman, M., & Haas, J. (2011). *Understanding and responding to hate*. New York: Peter Lang Publishing.
- Haas, J.W. (2009). *Business and Professional Communication in the Information Age*. Dubuque, IA: Kendall-Hunt.
- Haas, J.W., & Smith, L.A. (2009). *Public speaking in the information age* (2<sup>nd</sup> ed.). Plymouth, MI: Hayden-McNeil Publishing.
- Waltman, M., & Haas, J.W. (2007). Advertising hate on the internet. In D. Schumann & E. Thorson (Eds.), *Internet advertising: Theory and research* (pp. 397-427). Mahwah, NJ: Lawrence Erlbaum & Associates.
- Haas, J.W., & Smith, L.A. (2007). *Public speaking in the information age*. Dubuque, IA: Kendall-Hunt.
- Gourley, D., Clarke, B., Gourley, G., Chyka, P., Haas, J., Wurtzbacher, D. (2003). *Health education in rural communities using laptop computers for educational sessions*. Memphis: The University of Tennessee Center for Community-based Health Initiatives.
- Haas, J.W. (2002). *Handbook of Business and Professional Communication*. New York: McGraw-Hill.
- Haas, J.W. (1998). Communication skills and assessment. In D.R. Gourley, G.A. Gourley, & D. Wurtzbacher (eds.), *Developing basic skills and knowledge base to provide Pharmaceutical care in a rapidly changing health care arena* (pp. 1-26). The University of Tennessee, Memphis.
- Zimmermann, S., Hart, J., Allen, M., & Haas, J.W. (1998). Detecting cultural knowledge in organization members' personal construct systems. *Journal of Constructivist Psychology, 10*, 117-134.
- Haas, J.W. (1996). *Handbook of public speaking*. New York: McGraw-Hill.
- Haas, J.W., Sypher, B.D., & Zimmermann, S. (1996). A communication metamyth in the workplace: The assumption that more is better. *The Journal of Business Communication, 33*, 185-204.

Haas, J.W., & Arnold, C. (1995). An examination of the role of listening in judgments of communication competence in co-workers. *The Journal of Business Communication*, 32, 123-139.

Haas, J.W., Sypher, B.D., & Sypher, H.E. (1992). Do shared goals really make a difference? *Management Communication Quarterly*, 6, 166-179.

Donohew, R.L., Helm, D.M., & Haas, J.W. (1989). Drugs and Bias on the sports pages. In L. Wenner (Ed.), *Sports and the media* (pp. 225-237). Beverly Hills: Sage.

Allen, M.W., Seibert, J.H., Haas, J.W., & Zimmermann, S. (1989). Broadcastings departmental impact on employee perceptions and conflict. *Journalism Quarterly*, 56, 668-677.

Sypher, H.E., Sypher, B.D., & Haas, J.W. (1988). Getting emotional: The relationship between communication and affect. *American Behavioral Scientist*, 31, 372-383.

Haas, J.W. (1988). Communication training: In search of competence. *Kentucky Journal of Communication Arts*, 7, 8-13.

## **TECHNICAL AND RESEARCH REPORTS**

Haas, J.W. (2011). Internal communication assessment (Blue Cross/Blue Shield of Tennessee, Chattanooga, TN).

Haas, J.W., & Cresswell, B. (2003). Internal communication assessment (Siskin Hospital for Physical Rehabilitation). Chattanooga, TN.

Haas, J.W. (2002). Internal communication assessment (St. Mary's Health System).

Haas, J.W. (1999). Public Hearings Spallation Neutron Source Construction and Development (U.S. Department of Energy Report, A-105 to A-176).

Haas, J.W. (1998). Internal communication assessment (U.S. Department of Energy), Oak Ridge, TN.

Haas, J.W. (1997). Internal communication assessment (Lakeshore Mental Health Institute), Knoxville, TN

Haas, J.W. (1995). Internal communication assessment (Lakeshore Mental Health Institute, Knoxville, TN).

## **BOOK REVIEWS**

Haas, J.W. (1992). [Review of *Democracy in an age of corporate colonization*]. *The Southern Communication Journal*, 58, 79.

## **GRANTS/DEVELOPMENT AWARDS**

Haas, J.W. (2011). Communicating to Diverse Audiences. Innovative Technology Consulting, \$5,000.

Haas, J. (2007). Extending the Impact of Oral Communication Skills in the Engineering Curriculum. Engineering Information Foundation, \$24,700.

Haas, J. (2006). Attributions involving hate speech on the internet. College of Communication and Information, \$1,200.

Haas, J. (2003). Instructional Technology Equipment Grant, University of Tennessee (\$2,000).

Gourley, D., Clarke, B. (principal investigators), Gourley, G., Haas, J., Chyka, P. (co-principal investigators), (2001-2003). Health Education in Rural Communities Using Laptops for Education Sessions (HERCULES). Funded by the United States Department of Agriculture/Rural Utilities Service (\$459,625).

Haas, J., & Violanti, M. (1999). Instructional Technology Equipment Grant, University Of Tennessee (\$10,000).

Haas, J.W. (1998). Developing Basic Skills and Knowledge Base to Provide Pharmaceutical Care in a Rapidly Changing Health Care Arena. Funded by an unrestricted educational grant from Novartis (\$5,000).

Haas, J.W. (1996-97). Lockheed-Martin Organizational Communication Assessment (\$22,799).

Haas, J.W. (1993). UTK Professional Development Award (\$4,500). Study of the use of technical communication in organizations.

## **GRANTS IN SUBMISSION**

Redesigning oral communication instruction in the engineering curriculum.  
Proposal in submission to the National Science Foundation.

## CONVENTION PAPERS/PRESENTATIONS

- Garland, M., & Haas, J.W. (2011). Examining student differences in the oral communication classroom: An exploration of the impact of student sensitivity on learning outcomes. Paper accepted for presentation at the annual meeting of the National Communication Association, New Orleans, LA (Top Four Paper)
- Haas, J.W. (2011). Assessing program level learning outcomes. Paper presented at the annual meeting of the Southern States Communication Association, Little Rock, AR.
- Haas, J.W., Waltman, M., & Sachs, A. (2010). How social cognitive processes lay the foundation for hate motivated speech. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.
- Harp, A., & Haas, J.W. (2010). Have you heard the news? Change communication in organizations. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.
- Keathley, L., & Haas, J.W. (2010). Law enforcement and verbal judo: A tactical communication. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.
- Kupritz, V., & Haas, J.W. (2010). Quantitative assessment of architectural communication across job types. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.
- Haas, J.W., & Kelly, S. (2009). Engaging student in the college classroom from day one. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Kupritz, V., & Haas, J. (2009). Workers and workplaces: Managing emotion, work, and privacy. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Van Kelegom, M., & Haas, J.W. (2009). Group decisions and computer mediated communication: Investigating the effects of communication channel on decision quality, group effectiveness, and group member satisfaction. Paper presented at the annual meeting of the Southern States Communication Association, Norfolk, VA.
- Asbury, M.B., & Haas, J.W. (2008). An Exploratory Investigation of Whether Individuals Differentiate between Hate Speech and Offensive Language. Paper presented at annual meeting of the National Communication Association, San Diego.

- Garland, M.E., & Haas, J.W. (2008). Assessing the impact of the interpersonal communication course. Paper presented at the annual meeting of the International Communication Association, Montreal, Canada.
- Haas, J.W. (2007). Negotiating unit survival during organizational downsizing: A case study. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Haas, J.W. (2007). A communication metamyth revisited: Is more communication in the workplace better? Paper presented at the annual meeting of the International Communication Association, San Francisco, CA.
- Waltman, M. & Haas, J. (2006). Advertising hate on the internet. Paper presented at the annual meeting of the Southern States Communication Association, Dallas.
- Haas, J.W., & Epstein, M. (2005). Public speaking instruction and communication apprehension: A decade of scholarship. Paper presented at the annual meeting of the National Communication Association, Boston, MA.
- Haas, J.W. (2005). Building a bigger classroom: Videoconferencing and the hate speech course. Paper presented at the annual meeting of the Southern States Communication Association, Baton Rouge, LA.
- Haas, J.W., Gourley, D., Clark, B., Gourley, G., & Chyka, P. (2003). Communication competence, communication apprehension, and information technology training. Paper presented at the annual meeting of the National Communication Association, Miami.
- Haas, J.W. (2002). Positioning the employee assistance program during organizational downsizing: A case study of group communication in action. Paper presented at the annual meeting of the National Communication Association, New Orleans
- Vionalti, M.T., Marshall, R., & Haas, J.W. (2000). Communication competence, communication apprehension, and the basic public speaking course: A replication and extension. Paper presented at the annual meeting of the International Communication Association, Acapulco, Mexico.
- Haas, J.W. (1999). The impact of managed health care on communication in health care settings. Paper presented in Dresden, Germany to the Saxony Association of Pharmacists.
- Haas, J.W. (1998). An investigation of effective communication skills in the delivery of pharmaceutical services. Paper presented at the annual meeting of the German Pharmaceutical Association, University of Ulm, Germany.

- Haas, J.W. (1997). Fortysomething: Still crazy after all these years. Paper presented at the annual meeting of the Southern States Communication Association, Savannah.
- Haas, J.W. (1996). Interpreting and implementing the results of communication audits. Paper presented at the annual meeting of the Speech Communication Association, San Diego.
- Zimmermann, S., Hart, J., Allen, M., & Haas, J.W. (1995). Cultural information and organization members' personal construct systems. Paper presented at the annual meeting of the Speech Communication Association, San Antonio.
- Arnold, C.A., & Haas, J.W. (1995). Getting to the root of the issue: How do dentists perceive their interactions with patients? Paper presented at the annual meeting of the Southern States Communication Association, New Orleans.
- Haas, J.W., & Arnold, C.A. (1994). The impact of communication abilities on performance of at-risk college students. Paper presented at the annual meeting of the Speech Communication Association, New Orleans.
- Haas, J.W., & Arnold, C.A. (1994). Reconsidering the role of communication in individual success in organizations. Paper presented at the annual meeting of the Speech Communication Association, New Orleans.
- Arnold, C.A., & Haas, J.W. (1994). Coorientational accuracy and mediation: Two approaches towards managing conflict, achieving quality decision-making and interactant satisfaction in small group settings. Paper presented at the annual meeting of the Speech Communication Association, New Orleans.
- Arnold, C.A. & Haas, J.W. (1994). Dealing with HIV/AIDS and other health issues: An investigation of dentist to patient communication strategies. Paper presented at the annual meeting of the Florida Communication Association.
- Haas, J.W., & Arnold, C. (1994). An examination of the role of listening in judgments of communication competence in co-workers. Paper presented at the annual meeting of the International Listening Association, Boston, MA.
- Haas, J.W., & Arnold, C. (1994). Communicating change in health care settings: A longitudinal investigation. Paper presented at the annual meeting of the Southern States Communication Association, Norfolk, VA.

- Arnold, C., & Haas, J.W. (1994). Perceptions behind the mask: An investigation of dentists' communication strategies regarding HIV and AIDS. Paper presented at the annual meeting of the Southern States Communication Association, Norfolk, VA.
- Haas, J.W. (1993). An investigation of external influence on decision quality in small groups. Paper presented at the annual meeting of the Speech Communication Association, Miami.
- Haas, J.W. (1993). Communicating change in health care settings. Paper presented at the joint meeting of the Southern States Communication Association and the Central States Communication Association, Lexington, KY.
- Haas, J.W., & Zorn, T.E. (1991). Towards theory-based study of communication competence. Paper presented at the annual meeting of the Speech Communication Association, Atlanta, GA.
- Haas, J.W. (1991). Do shared goals really make a difference? Paper presented at the annual meeting of the Speech Communication Association, Atlanta, GA.
- Haas, J.W., & Sypher, B.D. (1991). The impact of communication abilities on individual success in organizational settings. Paper presented at the annual meeting of the International Communication Association, Chicago, IL.
- Haas, J.W. (1991). Ecological validity in organizational communication research and assessment. Paper presented at the annual meeting of the Southern States Communication Association, Tampa, FL.
- Haas, J.W. (1991). Setting the course: Negotiating the meaning of departmental objectives. Paper presented at the annual meeting of the Southern States Communication Association, Tampa, FL.
- Haas, J.W. (1990). Calling the pitch: Supervisory-subordinate attempts to control sales presentations. Paper presented at the annual meeting of the Speech Communication Association, Chicago, IL.
- Haas, J.W. & Grant, N. (1989). Perspectives on message behaviors. Paper presented at the annual meeting of the Southern States Communication Association, Louisville, KY.
- Zimmermann, S. & Haas, J.W. (1989). Perceptions from behind the camera: Salient constructs employed in descriptions of liked and disliked co-workers. Paper presented at the annual meeting of the International Communication Association, San Francisco, CA.

- Zimmermann, S., Sypher, B.D., & Haas, J.W. (1989). A communication metamyth across organizations: The assumption that more is better. Paper presented at the annual meeting of the International Communication Association, San Francisco, CA.
- Haas, J.W. & Seibert, J.H. (1988). In search of communication competence. Paper presented at the annual meeting of the International Communication Association, New Orleans, LA.
- Donohew, R.L., Helm, D., & Haas, J.W. (1988a). Drug use in sports: A Journalistic view. Paper presented at the annual meeting of the International Association of Mass Communication Research, Barcelona, Spain.
- Donohew, R.L., Helm, D., & Haas, J.W. (1988b). The coverage of drug-related stories on the sports pages. Paper presented at the annual meeting of the Speech Communication Association, New Orleans, LA.
- Haas, J.W. & Applegate, J.L. (1988). The impact of the public speaking course on communication competence. Paper presented at the annual meeting of the Southern Speech Communication Association, Memphis, TN.
- Haas, J.W. (1987). Hotbed of activity: A study of newsroom values and beliefs. Paper presented at the annual meeting of the Speech Communication Association, Boston, MA.
- Haas, J.W., Allen, M.W., Seibert, J.H., & Zimmermann, S. (1987). Learning about organizational communication: Research is not always fun. Paper presented at the annual meeting of the International Communication Association, Montreal, Canada.
- Allen, M.W., Seibert, J.H., Haas, J.W., & Zimmermann, S. (1987). Broadcasting's silent majority: Departmental impact on employee perception and conflict. Paper presented at the annual meeting of the International Communication Association, Montreal, Canada.
- Palmgreen, P., Haas, J.W., & Sypher, H. (1987). An investigation of grant sources. Paper presented at the annual meeting of the Southern Speech Communication Association, St. Louis, MO.
- Haas, J.W., & Ray, E.B. (1986). Organizational adaptation strategies to external and internal change. Paper presented at the annual meeting of the Southern Speech Communication Association, Houston, TX.

## RESEARCH IN PROGRESS

Haas, J.W. A Communication Metamyth Revisited: Is More Communication in the Workplace Better? Manuscript in submission to the *Journal of Business Communication*.

Haas, J.W. Renegotiating work unit status during organizational downsizing: A case study. Paper in submission to *Group and Organization Management*. A version of this paper was presented at the 2007 annual meeting of the National Communication Association, Chicago, IL

Haas, J.W., & Asbury, M.B. Exploring perceptions of hate speech and offensive language. Paper in preparation for submission to *Southern Communication Journal*.

Kupritz, V., & Haas, J. Workers and workplaces: Managing emotion, work, and privacy. Paper in submission to *Journal of Business Communication*.

## HONORS AND AWARDS

Franklyn S. Haiman Award for Distinguished Scholarship in Freedom of Expression National Communication Association, 2011

Outstanding Professor Award, School of Communication Studies, 2011

Outstanding Advisor Award, School of Communication Studies, 2011

Outstanding Professor Award, School of Communication Studies, 2010

Outstanding Advisor Award, School of Communication Studies, 2010

University of Tennessee – Chancellor Citation for Extraordinary Service to the University, 2009

Finalist, University of Tennessee National Alumni Association Outstanding Teaching Award, 2009

Outstanding Faculty Teaching Award, College of Communication and Information, 2006

Outstanding Professor Award, School of Communication Studies, 2004

Outstanding Advisor Award, School of Communication Studies, 2004

Finalist, University of Tennessee National Alumni Association Outstanding Teaching Award, 1997

Outstanding Teaching Award, University of Kentucky, 1989

Outstanding Teaching Award, International Communication Association, 1988

## **EVALUATION RESEARCH AND CONSULTING**

Blue Cross/Blue Shield of Tennessee

St. Mary's Health System

Ackerman Public Relations

U.S. Department of Energy

Enterprise Advisory Services, Inc.

Lockheed-Martin

Oak Ridge School System

The Knoxville Journal

Lakeshore Mental Health Institute

National Benefit Administrators

The Matrix Group

Host Communications/NCAA

National Tourism Association

U.S. Army, Army Material Command

WKYT-Channel 27, Lexington, KY

Northern Kentucky Area Development District

## PROFESSIONAL SERVICE

External Reviewer, Department of Communication, University of Arkansas, 2011

Editorial Board, *The Journal of Business Communication*, 2001 to present

Chair, Diversity Committee, College of Communication and Information, 2010 to present

Chair, Michael M. Osborn Teacher-Scholar Award Committee, Southern States Communication Association, 2010-11

University of Tennessee Center for Teaching and Learning Steering Committee, 2008 to present

Southern States Communication Association, Finance Committee, 2009-11

Chair, Search Committee, School of Communication Studies, 2010-11

External Reviewer, Austin Peay University, 2010

Steering Committee, Venture Learning Community, 2009

Search Committee, Vice Provost for Academic Affairs, 2009

External reviewer, School of Communication Studies, James Madison University, 2008-09

Chair, Search Committee, School of Communication Studies, 2008-09.

Reviewer, *Southern Communication Journal*, 2008

UTK Provost's Group to Study Lecturers, 2008

Chair, Search Committee, School of Communication Studies, 2007-08.

Chair, Search Committee, School of Communication Studies, 2006-07.

Search Committee, Office of Public Relations, University of Tennessee, 2006-07

Chair, Student Publications Board, University of Tennessee, 2005-2009

General Education Committee, University of Tennessee, 2005 to present

Chair, Gerald M. Phillips Award for Distinguished Applied Communication Scholarship Award, National Communication Association, 2005-06

Search Committee, Dean, College of Communication and Information, 2005-06; 2006-07

Program Review Committee, College of Communication, University of Kentucky, 2004-05.

Graduate Studies Committee, College of Communications, 2001-2005

Editorial Board, *Management Communication Quarterly*, 1999 to 2004

Reviewer, *The Southern Communication Journal* and *Management Communication Quarterly*, 1999 to present

Chair, Applied Communication Division, National Communication Association, 2003

Chair, Search Committee, Department of Speech Communication, 2000-2001

Moderator for Public Hearings involving the National Spallation Neutron Source, 1997-1999

Oak Ridge National Laboratory, Oak Ridge TN  
Los Alamos National Laboratory, Los Alamos, NM  
Argonne National Laboratory, Chicago, IL  
Brookhaven National Laboratory, New York

Lecturer, College of Law, University of Tennessee, Knoxville  
Course in Advanced Trial Practice, 1996 to present

Tenure and Promotion Committee, College of Communications, University of Tennessee, Knoxville, 1998 to 2003

Lecturer, College of Pharmacy, University of Tennessee, Memphis  
Postgraduate Training Seminar Series, 1997 to present.

Facilitator, Leadership Institute, the University of Tennessee, Knoxville, 1998 to present.

Chair, Search Committee, Department of Speech Communication, University of Tennessee, Knoxville, 1998

Instructor, Corporate Scholars Program, University of Tennessee, Knoxville, 1996-98

Member Faculty Senate, University of Tennessee, Knoxville, 1990-94;  
1996 to 1998

- Chair, Faculty Senate Committee on Athletics, 1992-94.
- Member, Faculty Senate Executive Committee, 1992-94.
- Member, Committee on Development and Alumni Affairs, 1992-94.
- Member, Finance Committee, 1996 to present.

Member, General Education Program Review Committee, University of Tennessee, Knoxville, 1996

Facilitator, Carnegie Foundation Public Affairs Program, 1995-96

Member, University of Tennessee, Knoxville Athletics Board, 1992 to 1998

- Member, Executive Committee of the Athletics Board, 1991-93; 1996-97

Sport and Physical Activity Program Review Committee, University of Tennessee, Knoxville, 1995 and 1999

Nominating Committee, Southern States Communication Association, 1994 to 1997

Nominating Committee, Speech Communication Association, 1995

Member, NCAA Certification Self-study Steering Committee, University of Tennessee, Knoxville 1993-95

- Chair, Governance & Commitment to Rules Compliance Subcommittee.

Chair, Applied Communication Division, Southern States Communication Association, 1993-1994

Chair, Organizational Communication Interest Group, Tennessee Speech Communication Association, 1993-1994

Chair, Department of Speech Communication Curriculum Committee, 1993

Member, Senate/Chancellor Evaluation of Administrators Committee, 1993

Vice-Chair, Applied Communication Division, Southern States Communication Association, 1992-1993

Member, Search Committee, University of Tennessee, Knoxville, Department of Speech Communication, 1992-1993

Program Coordinator, Applied Communication Division, for the 1992 annual meeting of the Southern States Communication Association/

Central States Communication Association

Internship Director, Department of Speech Communication, University of Tennessee, Knoxville, Fall 1989 to present

Curriculum Committee, Department of Speech Communication, University of Tennessee, Knoxville, Fall, 1989 to Fall, 1991

Graduate student member of the Department of Communication Review Committee, University of Kentucky, 1988.

Graduate student member of the Department of Communication Search Committee, University of Kentucky, 1988-1989.

**INSTRUCTION**

**COURSES TAUGHT**

Communication Studies 520	Interpersonal Communication
Communication Studies 540	Organizational Communication
HRD 563	Organizational Communication
Communications 560	Media Management
Communications 593	Topics in Persuasion
Speech Communication 510	Orientation to Graduate Study
Communication Studies 499	Proseminar in Communication Studies
Communication Studies 445	Internship*
Communication Studies 440	Organizational Communication
Communication Studies 340	Research Methods
Communication Studies 330	Group Communication
Communication Studies 310	Persuasion
Communication Studies 240	Business and Professional Speaking
Communication Studies 210	Public Speaking
Communication Studies 201	Introduction to Communication Studies

(\* marks course which I designed)

## GRADUATE COMMITTEES

### Ph.D.

Kitty McClanahan	2010 to 2011	(Ph.D., College of Communication and Information)
Justin Davis Committee Chair	2007 to 2009	(Ph.D., College of Communication and Information)
Cynthia Ghosten	2007 to present	(Ed.D., College of Education, Health, and Human Sciences)
Cheri Torres	2006 to 2009	(Ed.D., College of Education, Health, and Human Sciences)
Jessica Smith	2007 to 2010	(Ph.D., College of Communication and Information)
Eva Cowell	2007 to 2010	(Ph.D., College of Business Administration)
Patti Silverman	2006-07	(Ph.D., College of Communication and Information)
Abby Brooks	2005-07	(Ph.D., College of Communication and Information)
Shakira Kennedy	2006	(Ph.D., College of Social Work)
Linda Jurczak	2004-06	(Ph.D., College of Communication and Information)
David Gesler Committee Chair	2000 to 2004	(Ph.D., College of Communications)
Astrid Scheil	2000 to 2003	(Ph.D., College of Communications)
Marian Houser	2000 to 2002	(Ph.D., College of Communications)
Rodney Marshall	1998 to 2001	(Ph.D., College of Communications)
Doug Wurtzbacher	1998 to 2001	(PharmD, UT, Memphis)
Robert Gwynne	1996-1998	(Ph.D., College of Communications)

Linda Lyle	1995-1996	(Ph.D., College of Communications)
John King	1992-1995	(Ph.D., College of Communications)
Betty Farmer	1992-1994	(Ph.D., College of Communications)
Linda Martin	1993	(Ph.D., College of Communications)
Sam Dyer	1990-1991	(Ph.D., College of Communications)
<b>M.S.</b>		
Amy Harp Committee Chair	2009-2011	(M.S., College of Communication and Information)
Cody Sullins Committee Chair	2010-2011	(M.S., College of Communication and Information)
Cory Sullins Committee Chair	2010-2011	(M.S., College of Communication and Information)
Roger Gray Committee Chair	2010-2011	(M.S., College of Communication and Information)
Aaron Sachs Committee Chair	2010-2011	(M.S., College of Communication and Information)
Virginia Switzer Committee Chair	2011	(M.S., College of Communication and Information)
Rachel Edwards Committee Chair	2009	(M.S., College of Communication and Information)
Brittany Fulmer Committee Chair	2009	(M.S., College of Communication and Information)
Julie Masengill Committee Chair	2008-09	(M.S., College of Communication and Information)
Kevin Rankin Committee Chair	2007	(M.S., College of Communication and Information)
Samantha Wallace Committee Chair	2007	(M.S., College of Communication and Information)

Mary Beth Asbury Committee Chair	2006	(M.S., College of Communication and Information)
Michelle Garland Committee Chair	2006	(M.S., College of Communication and Information)
Chioma Marbrey Committee Chair	2006	(M.S., College of Communication and Information)
Megan Smith Committee Chair	2006	(M.S., College of Communication and Information)
Stacia Couch Committee Chair	2006	(M.S., College of Communication and Information)
Andy Tollison	2005	(M.S., College of Communication and Information)
Judy Flanagan Committee Chair	2005	(M.S., College of Communications)
Kristin Haun	2004	(M.S., College of Communications)
Melissa LaCoste Committee Chair	2001-2003	(M.S., College of Communications)
Jimmy Cagle Committee Chair	2001-2003	(M.S., College of Communications)
Leah Graves Committee Chair	2001-2002	(M.S., College of Communications)
Nick West Committee Chair	2001-2002	(M.S., College of Communications)
Brittnye Massey Committee Chair	1998 to 2000	(M.S., College of Communications)
Todd Muldrew	1998 to 2001	(M.S., College of Communications)
Tracy McBroom	1998	(M.S., College of Communications)
Enrique Vega	1995	(M.S., College of Communications)

Eric Cobble

1995

(M.S., College of Education)

## **COMMUNITY SERVICE**

Judge, Oratorical Speech Contest, American Legion, 2007

Guest speaker/lecturer, 4-H and UT Agricultural Extension Service, 2002-07

Facilitator, Community Partnership Center, University of Tennessee, Knoxville, 1998

Board of Directors, Knoxville Women's Center, 1995 to 1997

Advisory Council, Kid's Voting Tennessee, 1996-97

Lakeshore Mental Health Institution 1990 to 1998

- Developed and directed approximately two dozen workshops on communication skills

- Consultant to the Employee Advisory Committee

- Conducted two major organizational assessments concerning communication-related issues

- Facilitator, Employee Advisory Meetings

## **PROFESSIONAL MEMBERSHIPS**

International Communication Association

National Communication Association

Southern States Communication Association