**Assistant Professor, Organizational Communication**

**The University of Tennessee – Knoxville: School of Communication Studies**

**Location:** Knoxville, TN

**Open Date:**

**Description:** The School of Communication Studies seeks to fill an Assistant Professor of Organizational Communication tenure-track position to begin August 1, 2024.

We approach organizational communication as communication processes aimed at creating, developing, and sustaining organizations. We consider a wide variety of goal-directed collectives, not limited to workplace organizations, as organizational communication phenomena.

**Minimum Qualifications:**

1. Ph.D. in communication at the time of appointment. Doctoral candidates will be considered, but an earned doctorate is required at the time of appointment.
2. Focus on organizational communication.
3. Evidence of excellence in research and teaching commensurate with appointment at a Carnegie classified Research University.

**Preferred Qualifications:**

1. Complement our existing strengths in organizational communication and ideally demonstrate intersections and potential for collaborations with other faculty across the School of Communication Studies.
2. Align with the School of Communication Studies’ focus on social scientific research via qualitative and/or quantitative methods.
3. Have potential for externally funded research.
4. Demonstrate success working with diverse populations.
5. Demonstrate professional excellence, including the ability to interact appropriately with colleagues and students.

**Application Instructions:** To apply, please submit: (1) a letter of application, (2) current vita, (3) a research statement and a teaching philosophy (each about 1 page), (4) teaching evaluations from the past two years, and (5) the names and contact information of at least three references in Interfolio: XXXXXXXXXXX.

The School of Communication Studies focuses on organizational and interpersonal communication from a social scientific perspective. We participate in the college-wide M.S. and Ph.D. programs, with approximately 25 graduate students enrolled in the communication studies concentration. The School has over 400 undergraduate majors and enrolls more than 2,700 students per term in its courses. It houses the university’s debate team and runs its own study abroad program.

The College of Communication and Information consists of four schools: Advertising and Public Relations, Communication Studies, Journalism and Media, and Information Sciences. The College has a collaborative, active research faculty. College faculty regularly engage in partnerships with Oak Ridge National Laboratory, governmental agencies, the University of Tennessee Extension, the University of Tennessee Medical Center, as well as academic departments internal and external to the university. These research activities are supported by the college’s Research and Innovation Center. The College has approximately 1,200 majors and pre-majors and enrolls more than 5,800 students per semester.

Located near the beautiful Smoky Mountains, The University of Tennessee, Knoxville (UTK) was founded in 1794 and is one of the oldest public universities in the country. UTK enrolls over 30,000 students at its Knoxville campus and is Tennessee’s only public Carnegie Doctoral: Highest Research Activity University. The Knoxville campus of the University of Tennessee is also seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University. For more information about working at UTK and Knoxville, please visit: <https://provost.utk.edu/welcome-future-utk-faculty/>

Review of applications begins **September 23, 2023** and continues until the position is filled. Any questions about the search can be directed to Dr. Emily A. Paskewitz ([epaskewi@utk.edu](mailto:epaskewi@utk.edu)).